



THE ENVIRONMENTAL AND ENERGY POLICY

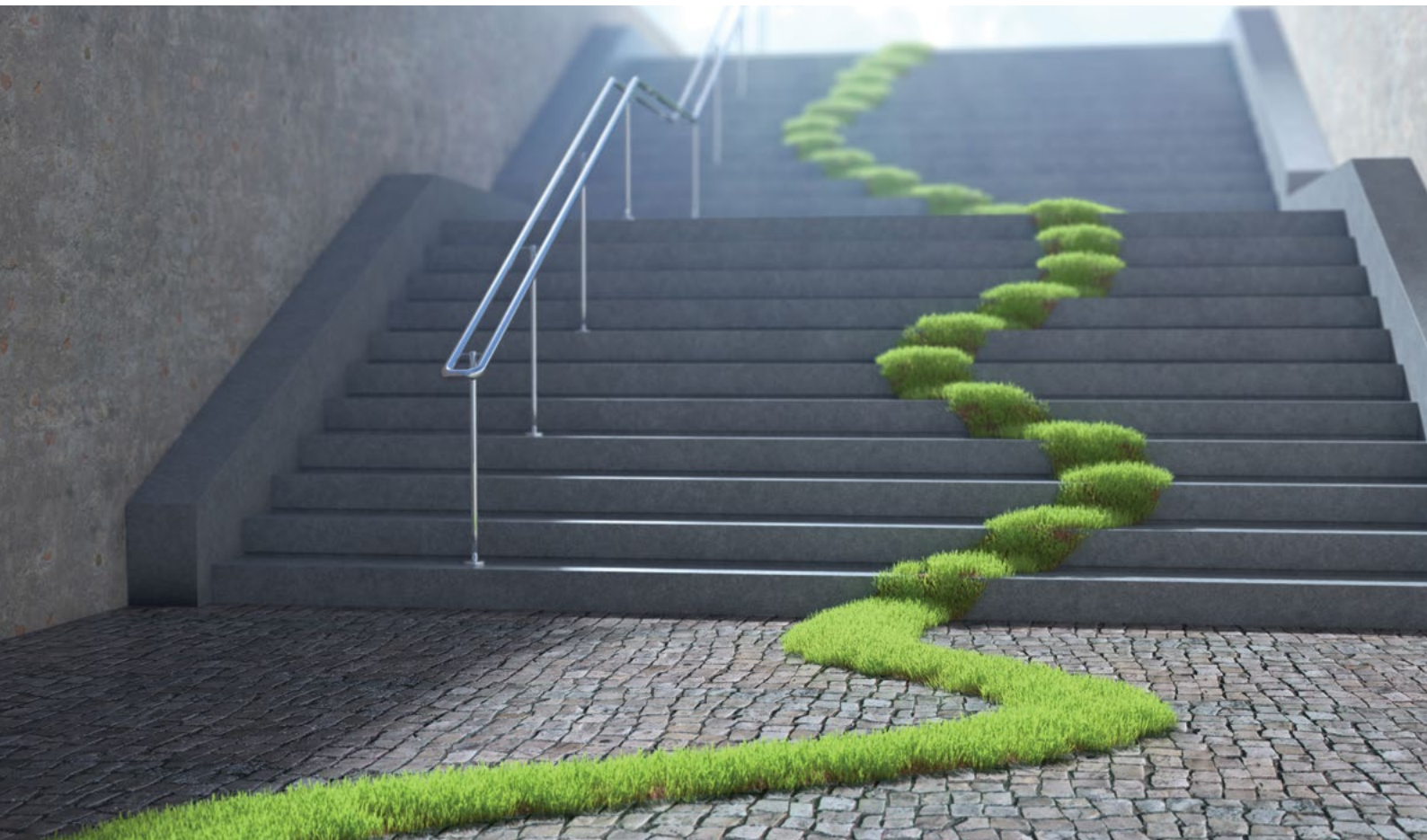
At Iskraemeco, d.d., we are fully aware that the use of materials and natural resources for our products, services, activities and processes has a direct and indirect impact on the environment and energy consumption. Consequently, all employees within their responsibilities and working positions strive to preserve the environment and provide favourable living conditions for future generations. Sustainable development is of strategic importance for Iskraemeco, d.d., and includes activities within the company, requirements imposed on suppliers, and sharing knowledge with our partners and customers.

We hereby commit to minimize our negative impact on the environment, pursue long-term reduction of our energy consumption, and improve our energy efficiency. We ensure that all the requirements of environmental and energy standards as well as those of interested parties are correctly implemented and that there is continuous improvement of all processes within the integrated management system, by setting up the objectives and programmes for their implementation.



The following measures are taken to protect the environment and improve energy efficiency:

- With our products, activities and services, we respect and fulfil the requirements of the existing environmental and energy legislation and other compliance obligations.
- The necessary resources for meeting the commitments of the ISO 14001 and ISO 50001 standards are provided by top management.
- We materialise our products, activities and services by constantly improving our proficiency with appropriate environmental management and efficient energy consumption and by preventing pollution in accordance with the available state-of-the-art techniques.
- We aim towards full transparency of use of hazardous, scarce and conflict materials. Hazardous materials are replaced with materials which are more environment-friendly and can be reused, re-cycled or safely disposed of.
- Continuous improvement of waste management is embedded in our environmental management, as well as incoming and outgoing packaging. The volume of waste is constantly reduced through better utilisation of raw materials. Only unavoidable, previously processed residues are deposited.
- When planning new products, we take into consideration the entire product life cycle and its energy consumption, from product development to the relevant management after expiry of its lifespan. The applied design rule "One planet architecture" means that we are committed to minimizing the use of materials and energy consumption, and material innovation.



- Reducing, wherever possible, our dependence on fossil fuels through the use of renewable energy, including recovered energy. Increasing energy efficiency through monitoring and controlling of the energy usage (leakage detection, free cooling, pressure reduction, temperature adjustment, equipment switch-off, etc.) and as well as lean production. We wish to significantly contribute to CO₂ footprint reduction.
- We have clear procurement guidelines for our suppliers of material, components, energy and equipment with regard to environmental and energy requirements. We purchase clean energy from renewable sources whenever economically feasible. The energy efficiency of new equipment is one of the key criteria within procurement processes.
- We create a more responsible attitude towards environmental and energy issues by providing available information to all employees and relevant suppliers, educating them on topics of energy savings and environmental impacts, and motivating them to get involved in meeting the goals.
- Successful implementation of the measures for environmental protection and energy efficiency is evaluated by periodic internal audits, which are carried out by our trained auditors.

Kranj, 25 August 2022

Luis Goncalves
Chief Executive Officer

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