

SUSTAINABILITY POLICY

At Iskraemeco, d.d. we believe that sustainable development is a philosophy and a vision that must be lived and realized. It must be firmly anchored in the company's culture and strategy. The global status and risks clearly show that the time to act is now. Through our operational activities, supply chain, and partnerships, we take responsibility and move towards a sustainable society. Consequently, all employees within their responsibilities and working positions strive to preserve the environment and provide favourable living conditions for future generations. Sustainable development is of strategic importance for Iskraemeco, d.d., and includes activities within the company, requirements imposed on suppliers, and sharing knowledge with our partners and customers.

We act in ways to create a more sustainable and better future. To make a difference in people's lives, communities and our planet by doing business the right way.

Our aim is to satisfy the growing demand for our products by optimizing our contribution to sustainable development, in order to meet current needs without compromising the needs of future generations. Our business practices are designed to create value in both the short and long term, maximizing positive impacts and minimizing eventual negative impacts on society and the environment throughout all our value chain through ethical and transparent conduct.

Our goal is to innovate the business models & develop solutions to the global challenges in a way that:

- we help our customers to thrive,
- we help global environment to restore,
- we help communities to preserve their quality of life or improve it.

Iskraemeco, d.d. offers quality products, solutions, and services that enable efficient use of energy and water worldwide. Digitized solutions based on IoT, digital networks, smart cities, utilities, infrastructure, and communities provide the data needed to manage energy and water consumption, forecast demand, and optimize costs. The solutions enable more sustainable operation of users. In this way, we use our solutions to help change the world for a better & safer future. For us and our children.

We are committed to protecting the environment by preventing or mitigating adverse environmental impacts, and to improving energy performance to create added value for us, our customers, and other stakeholders.

Iskraemeco, d.d. respects its employees and highly values the contribution of each individual. We are obliged to follow strict employment and working regulations and laws, but have set our standards even higher. Iskraemeco, d.d. is continuously promoting health, safety and business code of conduct among employees and company stakeholders.

Research, development and innovation are paramount to our business - they are the key elements for achieving sustainable economic success.

Kranj, 25 August 2022

Luis Goncalves
Chief Executive Officer



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